

# Terms & Conditions

## *Rising Female Award*

## Entrepreneurship Awards 2025



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### Rising Female Award

#### Context

As part of the [Entrepreneurship Awards](#), an initiative of [Unicorn Factory Lisboa](#), whose main objective is to bring the ecosystem together to recognize the work, success and achievements of entrepreneurs and startups operating in Portugal, we will have the first edition of the **Rising Female Award**.

#### Article 1

##### Scope

The **Rising Female Award** aims to recognize an **emerging female** personality who, over the past year (October 2024 to September 2025), has **stood out** for her contribution to strengthening the Portuguese innovation ecosystem.

This award celebrates **women who are on the rise**, demonstrating a strong focus and remarkable ability to create value, connect people, foster opportunities, and drive growth within the ecosystem.

#### Article 2

##### Objectives

In addition to the above, this initiative also has the following objectives:

- a) To value and give visibility to the contribution of women to the strengthening and development of the national innovation ecosystem.
- b) To encourage female participation in innovation initiatives and projects, promoting equal opportunities.
- c) To inspire future generations of women to actively engage in the innovation ecosystem, by showcasing examples of excellence and success.

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### Article 3 Recipients

Eligible candidates are women - founders, investors, executives, mentors, or changemakers - of any nationality, who have:

- a) Recently emerged as leaders in the Portuguese innovation ecosystem.
- b) Demonstrated the ability to create value, foster opportunities, and drive ecosystem growth.
- c) Played a role in leadership, entrepreneurship, or innovative projects with tangible results.
- d) Gained recognition from peers, organizations, or the community for their contributions.
- e) Demonstrated potential for continuity and long-term impact.

### Article 4 Application Process

1. Applications and nominations must be submitted using the appropriate forms available on the [Entrepreneurship Awards](#) page in Unicorn Factory Lisboa website.
2. The nomination period runs from September 1st until 23:59 GMT on September 18, 2025, and the application period runs from September 1st until 23:59 GMT on September 23, 2025.
3. The organization is not responsible for any loss or non-receipt of applications, even if this is the result of network interruptions or failures or the website created for the purpose or the platform that use for receiving the applications.
4. The organization reserves the right to unilaterally extend the deadline for nominations and/or submission of applications by means of a notice published on the Unicorn Factory Lisboa website or social networks.
5. The nominated will be contacted by the organization to confirm their intention to apply for the **Rising Female Award**.
6. If the nominated personality wishes to proceed with their applications, they must fill in the application form available on the [Entrepreneurship Awards](#) website by the deadline for submitting applications (September 23rd).

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7. The contact details on the application form must be active and up-to-date throughout the duration of the Initiative.

### **Article 5**

#### **Application Review**

1. The applications will be subject to a prior analysis to verify the formal eligibility conditions.
2. Eligible applications will be subject to one or more pre-selection phases, with the aim of selecting the personality that will go through to the final phase.
3. This evaluation is based on the information provided in the application form.
5. The shortlisted personality may be invited to take part in a session to choose the winner of the prize if important to clarify information.
6. This session may consist of an interview that could be supported by digital or other means that the finalist considers relevant.
7. The selection will take into account the following criteria:
  - a) Impact on the innovation ecosystem - Concrete evidence of significant contributions, results achieved, and the reach of the actions developed.
  - b) Leadership and influence - Ability to inspire, motivate, and mobilize people or organizations towards common goals.
  - c) Innovation - Level of originality and relevance of the solutions, projects, or initiatives implemented.
  - d) Continuity - Potential to maintain and expand the impact in the medium and long term in the Portuguese innovation ecosystem
  - e) Clarity and purpose in communication - Ability to clearly and convincingly express the vision and results of their work.

### **Article 6**

#### **Data Protection**

1. The protection of candidates' privacy and personal data is of great importance to Unicorn Factory Lisboa.

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2. Entities that register for this initiative by filling in the application form are accepting Unicorn Factory's Privacy Policy, which can be found on our website at <https://unicornfactorylisboa.com/privacy/>.

### **Article 7**

#### **Final Provisions**

1. The organization reserves the right to amend these regulations, informing the candidates of the changes.
2. Situations not covered by these regulations will be duly analysed and defined by the organization.
3. Participation in this initiative implies express acceptance by applicants of the terms and conditions of these Terms & Conditions.